



Lifeguard - Hourly

The Claggett Lifeguard reports to the Guest Services Manager. The lifeguard position is seasonal during the summer months, hourly and non-exempt. The Lifeguard shall further the Claggett Center mission through the stewardship and risk management of the pool and its users.

1. DEPARTMENT LEADERSHIP (50%)
 - a. In the event of a life-endangering event, the lifeguard is responsible as rescuer and first responder.
 - b. Support and enforce the Claggett Pool Policies and Procedures.
 - c. Communicate proactively to the pool operator on call and/or Claggett Senior Staff in case of any concerns regarding guest or staff safety, as well as any conflicts with guests.
 - d. Greet new guests and camp youth to explain to them the Claggett Pool Policies and Procedures prior to their use of the pool.
 - e. Manage additional spotters at poolside according to Claggett Pool Policy and Procedure.
 - f. Administer swim tests.
 - g. Attend watercraft activities on the pond or river with youth

2. TASKS (50%)
 - a. Assist in preparation of the pool for daily opening and closing.
 - b. Clean the bath house and pool facilities, as per the Claggett Pool Operations and Maintenance Task List and undertake additional cleaning when needed.
 - c. Sweep/ hose down the pool deck.
 - d. Keep the guard room clean and organized.
 - e. Empty trash cans.
 - f. Reset pool deck furniture each day.

3. OTHER
 - a. Participate in various training programs including, but not limited to CPR, First Aid, Bloodborne Pathogen, and Mending Creation, COVID SOP's.
 - b. Fill in for or assist other Claggett Center departments as necessary

Qualifications & Requirements

The ideal candidate will be a lifeguard who takes the care and management of guests and the pool facilities seriously. They will be able to both manage safety and provide exceptional guest services each day. Additional qualifications include the following:

1. Certified in Lifeguarding and CPR/AED for the Professional Rescuer & First Aid; Pool Operator license is preferred.
 - a. Eligibility for certification reimbursement (half paid with first paycheck, second half paid with last paycheck); must provide receipt
2. Starting at \$17 for first-time lifeguards; starting at \$18/hour for experienced lifeguards
 - a. Eligibility for \$200 total commitment bonus if signed before 2/28/25 or until positions are filled (\$50 paid at signing*, \$50 paid with first paycheck, \$100 paid at end of season) *must complete certification before receiving any bonus
3. Minimum 16 years of age
4. Reliable Transportation
5. Provide and wear swimsuits compatible with water rescue activities while on duty; wear any Claggett provided apparel